

1981 No. 131

WAGES COUNCILS

**Boot and Shoe Repairing Wages Regulation (Amendment)
Order (Northern Ireland) 1981**

Made 22nd April 1981

Coming into operation 5th May 1981

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Boot and Shoe Repairing Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Boot and Shoe Repairing Wages Regulation (Amendment) Order (Northern Ireland) 1981.

Commencement

2. The wages regulation proposals set out in the Schedules shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means 5th May 1981, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 22nd April 1981.

(L.S.)

Trevor Pearson

Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3

FIRST SCHEDULE

Statutory Minimum Remuneration

The Boot and Shoe Repairing Wages Regulation Order (Northern Ireland) 1980(a) (Order NIBS (135)) shall have effect as if in the Schedule thereto for paragraphs 1, 2, 3 and 4 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES		Per week of 40 hours £
Paragraph 1.		
WORKERS 21 years of age and over (other than learners to whom the minimum rates specified in paragraph 3 apply), employed—		
(a) as makers of bespoke hand-sewn (which term includes surgical footwear)	...	68.50
(b) in operating power sole stitchers or both power sole stitchers and Blake or other power sole sewing machines, on the Blake principle	...	63.20
(c) in operating Blake or other power sole sewing machines on the Blake principle	...	61.90
Paragraph 2.		
WORKERS 21 years of age and over (other than workers of the class specified in paragraph 1 and learners to whom the minimum rates specified in paragraph 3 apply)		
	...	60.00
Paragraph 3.		
Learners whose employment complies with the conditions specified in paragraphs 7 to 11—		
During the first year of learnership	...	40.30
„ second „	...	43.90
„ third „	...	48.00
„ fourth „	...	52.30
„ fifth „	...	56.50,
Paragraph 4.		
WORKERS under 21 years of age—		
20 and under 21 years of age	...	51.20
19 and under 20 years of age	...	46.80
18 and under 19 years of age	...	42.50
17 and under 18 years of age	...	38.10
under 17 years of age	...	33.80'

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Boot and Shoe Repairing Wages Regulation (Holidays) Order (Northern Ireland) 1980(a) (Order NIBS (137)) shall have effect as if in the Schedule thereto for paragraph 3 there were substituted the following paragraph:—

“ANNUAL HOLIDAYS

Paragraph 3.

Subject to the provisions of paragraph 4(2)(b)(ii) and in addition to the customary holidays specified in Part II, an employer shall, in 1981 and in each subsequent year, between 1 April and 30 November (hereinafter referred to as the “holiday season”), allow an annual holiday to every worker in his employment to whom this Schedule applies who was employed by him for any one of the periods of employment specified below, and the duration of the annual holiday shall be related to his period of employment as follows:—

Period of employment in the 12 months immediately preceding the holiday season	Duration of annual holiday			
	Where the worker's normal working week is:—			
	Six days	Five days	Four days	Three days or less
at least 48 weeks	24 days	20 days	16 days	12 days
“ 44 “	14 “	11 “	9 “	6 “
“ 40 “	13 “	10 “	8 “	6 “
“ 36 “	11 “	9 “	7 “	5 “
“ 32 “	10 “	7 “	6 “	5 “
“ 28 “	9 “	6 “	5 “	4 “
“ 24 “	7 “	6 “	5 “	3 “
“ 20 “	6 “	5 “	4 “	2 “
“ 16 “	5 “	4 “	3 “	2 “
“ 12 “	3 “	3 “	2 “	1 day
“ 8 “	2 “	2 “	1 day	1 “
“ 4 “	1 day	1 day	1 “	—

Provided that the number of days of annual holiday which an employer is required to allow to a worker in any holiday season shall not, in the aggregate, exceed *four times* the number of days constituting the worker's normal working week.”

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order comes into operation on 5th May 1981.

The First Schedule amends the Boot and Shoe Repairing Wages Regulation Order (Northern Ireland) 1980 (Order N.I.B.S. (135)) by increasing the statutory minimum remuneration fixed by that Order.

The Second Schedule amends the Boot and Shoe Repairing Wages Regulation (Holidays) Order (Northern Ireland) 1980 (Order N.I.B.S. (137)) by increasing the number of annual holidays fixed by that Order.

New provisions in the Schedules are printed in italics.