

1980 No. 209

WAGES COUNCILS**Baking Wages Regulation (Amendment) Order
(Northern Ireland) 1980***Made* 18th June 1980*Coming into operation* 8th July 1980

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Baking Wages Regulation (Amendment) Order (Northern Ireland) 1980.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means 8th July 1980, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 18th June 1980.

(L.S.)

R. O. Surgenor

Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)

SCHEDULE

Statutory Minimum Remuneration

The Baking Wages Regulation Order (Northern Ireland) 1980(c) (Order N.I.Bk. (363)) shall have effect as if in the Schedule thereto for paragraphs 1 and 3 the following paragraphs were substituted and paragraphs 1A and 6(A) were added.

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

Class of Worker	For time worked in the normal working week (as defined in paragraph 22)						
	Between 6 a.m. and 6 p.m. (Basic Rate)		By workers (other than night workers) between 6 p.m. and 8 p.m.	By workers (other than night workers) between 8 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 20)	Holiday Bonus Rate
	per week	per hour	per hour	per hour	per hour	per hour	per day
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8
(A) PRODUCTION WORKERS	£	p	p	p	p	p	p
(a) Baker ..	68·60	171·50	200·08	205·80	228·67	228·67	206
(b) Dough Maker ..	72·03	180·08	210·09	216·09	240·10	240·10	216
(c) Oven Operative ..	72·03	180·08	210·09	216·09	240·10	240·10	216
(d) Confectionery Mixer ..	72·03	180·08	210·09	216·09	240·10	240·10	216
(e) Apprentice Baker—							
during 1st year of apprenticeship	39·24	98·10	114·45	117·72	130·80	130·80	117·5
during 2nd year of apprenticeship	49·12	122·80	143·27	147·36	163·73	163·73	147·5
during 3rd year of apprenticeship	56·25	140·63	164·06	168·75	187·50	187·50	169
during 4th year of apprenticeship	61·05	152·63	178·06	183·15	203·50	203·50	183
(f) Bakehouse Labourer ..	63·60	159·00	185·50	190·80	212·00	212·00	191
(g) Packer ..	63·60	159·00	185·50	190·80	212·00	212·00	191

(c) S.R. 1980 No. 26

(B) TRANSPORT WORKERS							
(a) Drivers (as defined in paragraph 14) of—							
(i) vehicles (other than articulated vehicles) with an overall length in excess of 25 feet . . .	67·40	168·50	196·58	202·20	224·67	224·67	202
(ii) articulated vehicles with an overall length in excess of 30 feet . . .	67·40	168·50	196·58	202·20	224·67	224·67	202
(iii) vehicles drawing trailers . . .	67·40	168·50	196·58	202·20	224·67	224·67	202
(iv) vehicles (other than those specified in (i), (ii) and (iii)) with a carrying capacity of—							
(a) over 2 tons . . .	65·74	164·35	191·74	197·22	219·13	219·13	197
(b) 2 tons and under . . .	63·85	159·63	186·23	191·55	212·83	212·83	191·5
(b) Helpers (as defined in paragraph 15) . . .	63·60	159·00	185·50	190·80	212·00	212·00	191
(C) ALL OTHER WORKERS							
(Including any Production or Transport Worker not specified above, but excluding workers of the classes specified in paragraph 27) aged—							
16 and under 17 years . . .	35·30	88·25	102·96	105·90	117·67	117·67	106
17 and under 18 years . . .	41·11	102·78	119·90	122·33	137·03	137·03	123·5
18 years and over . . .	63·60	159·00	185·50	190·80	212·00	212·00	191

Paragraph 1A.

JOBBER

A jobber (as defined in paragraph 21) in addition to being paid at the hourly rate appropriate to his class of work and hours worked, shall be paid a supplement of 15·14 pence in the pound calculated on his basic rate as determined from paragraph 1. This supplement is to compensate a jobber for being ineligible for holiday remuneration.

GUARANTEED MINIMUM REMUNERATION

Paragraph 3.

Where in any week a worker has worked for an employer on work to which statutory minimum remuneration applies for not less than 40 hours and the total remuneration payable to that worker for that week for time worked (inclusive of any bonus payments but exclusive of overtime) is less than—

- (i) £73·53 in the case of a dough maker, oven operative or confectionery mixer;
- (ii) £70·10 in the case of a baker;
- (iii) £65·30 in the case of any other worker (including a transport worker) who is 18 years of age or over;

then, notwithstanding anything contained in this Schedule, the minimum remuneration payable to that worker shall be £73·53, or £70·10, or £65·30 per week as the case may be.

Provided that, where in any week a worker works for less than 40 hours, that worker shall be paid at the hourly rate applicable to his class and hours of work as specified in paragraph 1.

Paragraph 6(A).

Where 13th July or Boxing Day falls on a Wednesday, Thursday or Friday and a worker is required by his employer to work on either of those days he shall be paid, in respect of all time so worked, twice the appropriate minimum rate set out in Col. 3 of the table in paragraph 1.

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 8th July 1980, amends the Baking Wages Regulation Order (Northern Ireland) 1980 (Order N.I.Bk. (363)) by increasing the statutory minimum remuneration fixed by that Order.

New provisions in the Schedule are printed in italics.